



CITY OF EL MONTE
Base Salary Survey

DEPARTMENT / DIVISION	POSITION	SALARY RANGE (\$)	
City Manager	City Manager	195,000	195,000
Police	Chief Of Police	193,512	193,512
City Manager	Asst City Manager	150,420	150,420
Redevelopment	Senior Deputy City Attorney	144,000	158,760
Public Works	Director Of Public Works/Engineering	135,000	135,000
Finance	Finance Director	135,000	135,000
Economic Development	Economic Development Director	135,000	135,000
Parks & Recreation	Parks & Recreation Director	135,000	129,000
Police	Captain	128,544	156,252
Police	Captain	128,544	156,252
Police	Captain	128,544	156,252
Economic Development	Assistant Economic Development Director	110,000	110,000
Finance	Asst Finance Director	111,696	111,696
Police	Lieutenant	111,456	135,480
Police	Lieutenant	111,456	135,480
Police	Lieutenant	111,456	135,480
Police	Lieutenant	111,456	135,480
Police	Lieutenant	111,456	135,480
Police	Lieutenant	111,456	135,480
Human Resources	Human Resources Director	110,940	122,311
Redevelopment	Project Manager III	83,556	101,568
Police	Community Relations Officer II	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Sergeant	77,616	94,344
Police	Helicopter Pilot	77,568	94,284
Police	Helicopter Pilot	77,568	94,284
Police (Civilian)	Program Director SAP	76,932	93,516
City Attorney	Deputy City Attorney II	74,868	91,008
City Attorney	Asst City Prosecutor	74,496	90,540
Public Works	Building Maint Supervisor	74,496	90,540
Police (Civilian)	Community & Senior Services Manager	74,496	90,540
Information Technology	Information Systems Manager	74,496	90,540
Police (Civilian)	Information Systems Manager	74,496	90,540
Police (Civilian)	Information Systems Manager	74,496	90,540
Information Technology	Information Technology Manager	74,496	90,540
Parks & Recreation	Recreation Services Manager	74,496	90,540
Parks & Recreation	Recreation Services Manager	74,496	90,540
Transportation	Transportation Service Manager	74,496	90,540
Community Development	Redevelopment Clerk	73,392	89,208
Police	Corporal	66,780	81,168

H:\Project\Salary Summary\Base Salary Survey



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DEPARTMENT / DIVISION	POSITION	SALARY RANGE (\$)	
Police	Officer/Bonus Assignment	66,312	80,604
Police	Officer/Bonus Assignment	66,312	80,604
Police	Officer/Bonus Assignment	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	Police Officer II	66,312	80,604
Police	School Resource Officer	66,312	80,604
City Manager	Grant Manager	65,580	79,704
City Council	City Council Liaison	65,244	79,308
Engineering	Senior Engineer	64,224	78,072
Planning	Associate Planner	63,744	77,496
Engineering	Public Works Inspector/Environmental Coordinator	63,744	77,496
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
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Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Police	Police Officer	62,640	76,140
Public Works	Senior Water Systems Operator W/Certification	62,232	75,636



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DEPARTMENT / DIVISION	POSITION	SALARY RANGE (\$)	
Public Works	Water/Waste Water/Garage Field Supervisor	62,232	75,636
Senior Services	Communications Manager/Police Department	61,764	75,072
Parks & Recreation	Recreation Supervisor- Aquatics	60,288	73,284
Information Technology	Information Technology Programmer	59,868	72,768
Redevelopment	Project Manager II	59,136	71,892
City Clerk	Chief Deputy City Clerk/Records Manager	57,876	70,344
Police (Civilian)	Records Manager	56,988	69,264
Finance	Accountant	56,256	68,364
Police (Civilian)	Information Technology Administrator	55,980	68,040
Code Enforcement	Code Enforcement Supervisor	54,936	66,768
Public Works	Public Works Maintenance Field Supervisor	54,444	66,180
Public Works	Public Works Maintenance Field Supervisor	54,444	66,180
City Manager	Executive Assistant To City Manager	53,604	65,160
Police Civilian	ID Technician Lead	52,980	64,404
Parks & Recreation	Park Maintenance Specialist I	52,032	63,252
Public Works	Park Maintenance Specialist I	52,032	63,252
Senior Services	Program Specialist II	52,032	63,252
Transportation	Program Specialist II	52,032	63,252
Recreation	Assistant Recreation Supervisor	50,700	61,632
Human Resources	Human Resources Analyst	50,700	61,632
Police (Civilian)	Shift Supervisor	49,800	60,540
Police (Civilian)	Shift Supervisor	49,800	60,540
Police (Civilian)	Shift Supervisor	49,800	60,540
Police (Civilian)	Shift Supervisor	49,800	60,540
Public Works	Heavy Equipment Mechanic Lead	49,536	60,216
Public Works	Traffic Signal Technician	49,536	60,216
Code Enforcement	Code Enforcement Officer	48,540	58,992
Code Enforcement	Code Enforcement Officer	48,540	58,992
Code Enforcement	Code Enforcement Officer	48,540	58,992
Code Enforcement	Code Enforcement Officer	48,540	58,992
Code Enforcement	Housing Enforcement Officer	48,540	58,992
Public Works	Shift Operator	47,088	57,228
Public Works	Shift Operator	47,088	57,228
Public Works	Shift Operator	47,088	57,228
Human Resources	Volunteer Coordinator	46,656	55,992
City Attorney	Department Secretary	46,644	56,688
Parks & Recreation	Department Secretary	46,644	56,688
Finance	Department Secretary	46,644	56,688
Public Works	Department Secretary	46,644	56,688
Senior Services	Program Coordinator-Heath/Well	46,644	56,688
Senior Services	Recreation Coordinator	46,644	56,688
Transportation	Trans Coordinator	46,644	56,688
Transportation	Trans Coordinator	46,644	56,688
Police (Civilian)	Lead Jailer	46,284	56,268
Public Works	Cement Mason	45,936	55,836
Public Works	Heavy Equipment Mechanic	45,936	55,836
Police (Civilian)	ID Technician	45,936	55,836
Police (Civilian)	ID Technician	45,936	55,836
Parks & Recreation	Maintenance Specialist/Aquatics	45,936	55,836
Public Works	Plumber	45,936	55,836
Public Works	Welder	45,936	55,836
Public Works	Electrician's Helper	44,952	54,648



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DEPARTMENT / DIVISION	POSITION	SALARY RANGE (\$)	
Parks & Recreation	Public Works Maintenance Lead Worker	44,244	53,772
Public Works	Public Works Maintenance Lead Worker	44,244	53,772
Public Works	Public Works Maintenance Lead Worker	44,244	53,772
Public Works	Public Works Maintenance Lead Worker	44,244	53,772
Public Works	Public Works Maintenance Lead Worker	44,244	53,772
Public Works	Public Works Maintenance Lead Worker	44,244	53,772
Public Works	Public Works Maintenance Lead Worker	44,244	53,772
Public Works	Public Works Maintenance Lead Worker	44,244	53,772
Police (Civilian)	Information System Specialist	44,040	53,532
Police (Civilian)	Jailer	44,040	53,532
Police (Civilian)	Jailer	44,040	53,532
Police (Civilian)	Jailer	44,040	53,532
Police (Civilian)	Jailer	44,040	53,532
Police (Civilian)	Jailer	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Police (Civilian)	Police Dispatcher	44,040	53,532
Finance	Accounting Technician	43,812	53,256
Treasury	Accounting Technician	43,812	53,256
Police (Civilian)	Equip Service Leadworker	43,812	53,256
Finance	Payroll Clerk	43,812	53,256
City Manager	Secretary/City Council W/Shorthand	43,812	53,256
City Attorney	Legal Secretary	41,664	50,640
Public Works	Public Works Maintenance Secretary	41,664	50,640
Public Works	Carpenter	41,556	50,508
Police (Civilian)	Property Technician Police Department	40,680	49,452
Police (Civilian)	Records Supervisor	40,680	49,452
Police (Civilian)	Records Supervisor	40,680	49,452
Treasury	Cashier Clerk	39,588	48,120
Police (Civilian)	Equip Service Worker	39,588	48,120
City Clerk	Secretary/Archivist	39,000	47,412
Police (Civilian)	Secretary/Police Captains	39,000	47,412
Public Works	Water Meter Reader	39,000	47,412
Graffiti Abatement	Public Works Maintenance Worker	38,040	46,248
Parks & Recreation	Public Works Maintenance Worker	38,040	46,248
Parks & Recreation	Public Works Maintenance Worker	38,040	46,248
Parks & Recreation	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
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Public Works	Public Works Maintenance Worker	38,040	46,248



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DEPARTMENT / DIVISION	POSITION	SALARY RANGE (\$)	
Public Works	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
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Public Works	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
Public Works	Public Works Maintenance Worker	38,040	46,248
Parking Enforcement	Parking Technician	38,040	46,248
Parking Enforcement	Parking Technician	38,040	46,248
Finance	Account Clerk	37,692	45,816
Finance	Account Clerk	37,692	45,816
Licensing	Account Clerk	37,692	45,816
Licensing	Account Clerk	37,692	45,816
Police (Civilian)	Account Clerk	37,692	45,816
Senior Services	Senior Services Clerk	37,692	45,816
Purchasing	Storekeeper	37,692	45,816
Police (Civilian)	Records Technician	36,744	44,664
Police (Civilian)	Records Technician	36,744	44,664
Police (Civilian)	Records Technician	36,744	44,664
Police (Civilian)	Records Technician	36,744	44,664
Police (Civilian)	Records Technician	36,744	44,664
Police (Civilian)	Records Technician	36,744	44,664
Public Works	Lead Clerk	35,328	42,936
Public Works	Lead Clerk	35,328	42,936
Public Works	NSP Maintenance Leadworker	35,328	42,936
Purchasing	Purchasing Clerk	35,328	42,936
Community Development	Administrative Clerk	33,444	40,644
Public Works	Administrative Clerk	33,444	40,644
Recreation	Administrative Clerk	33,444	40,644
Transportation	Administrative Clerk	33,444	40,644
Public Works	Custodial Worker	33,396	40,584
City Council (<i>elected</i>)	City Council Person	8,784	8,784
City Council (<i>elected</i>)	City Council Person	8,784	8,784
City Council (<i>elected</i>)	City Council Person	8,784	8,784
City Council (<i>elected</i>)	City Council Person	8,784	8,784
City Council (<i>elected</i>)	City Council Person	8,784	8,784
City Clerk (<i>elected</i>)	City Clerk	7,224	7,224
Treasurer (<i>elected</i>)	City Treasurer	7,224	7,224